

		THE MANAGEMENT SPECIFIES THE OBJECTIVES	
THE MANAGEMENT SPECIFIES THE MEANS TO ACHIEVE THE GOAL		No	Yes
	No	Anarchy!	Self-managing, where the team works purposefully
	Yes	Demotivational and the worst possibility	Waste of the team's potential and more like a traditional "old-fashioned" workgroup.

FIGURE 5.12
The balance between objectives and means.