

GUIDANCE TO THE MANAGEMENT WHO WANT TO SUPPORT SELF-MANAGEMENT IN TEAMS

The management must properly adjust its management and only take over when the team needs leadership.

The management must support a culture of cooperation so that an "internal policeman" does not arise among the members.

Management decisions are left to the team leader, so they do not burden the collaboration in the team.

The management swiftly handles disagreements, difficulties of cooperation and the more personal needs that team members may have.

Management supports team members' self-esteem.

Management follows up and makes decisions quickly.

Management avoids bringing the team into a situation that is unsustainable for its functioning.

FIGURE 5.11
Management's role in self-managing teams.