

BENEFITS FOR EMPLOYEES	BENEFITS FOR THE ORGANIZATION
Job satisfaction	Employees are handling part of the management task.
Responsibility	Committed and motivated employees.
Autonomy	Independent, self-thinking employees.
Personal and Professional Development	Employees with lots of initiative.
	Employees work to realise the goals and strategies of the organization.
	Employees feel ownership and are linked closer to the company.
	More attractive workplace that makes it easier to recruit.

FIGURE 6.26  
The benefits of selfmanagement.